

Integrity and Compliance

We drive and accelerate our business by adhering to the Meritcorp Australia Pty Ltd Principles which define the value-based behaviours in our work and everything we do.

The success of the company Meritcorp Australia, of which the business Merit Commercial Cleaning form part of is underpinned by honesty and integrity on the part of all employees. By acting in accordance with national laws and regulations, internal policies, guidelines, and voluntary commitments, we repay the considerable trust shown in the Meritcorp brand by our customers, business partners and stakeholders on a daily basis. An ethos of integrity, irreproachable conduct, and fair dealings with each other is not merely something we take for granted – these values are embedded in our brand identity. Upholding and further strengthening our system of values is one of the main duties of our company.

Compliance

For Meritcorp Australia Pty Ltd, compliance is adherence to legal requirements, internal corporate policies, ethical principles, and self-imposed values for the protection of the company and its brands. In the long term, a company can only be successful if it acts with integrity, complies with statutory provisions, and stands by its voluntary undertakings and ethical principles, even when this is the harder choice. We remain committed to this principle and compliance must be second nature to all Meritcorp Australia Pty Ltd employees. The section further explores the following compliance topics: Code of Conduct for Employees. Code of Conduct for Business Partners. Social Charter.

Code of Conduct for Employees

Meritcorp Australia Pty Ltd Australia's Code of Conduct is the key instrument for strengthening employee awareness of correct behaviour, providing support, and guidance, and finding the right contact persons for consultation and advice. The focus is on the responsibility of each individual employee to comply with the rules of ethical conduct.

Code of Conduct for Business Partners

The Code of Conduct for Business Partners embeds our expectations of our business partners conduct with respect to key environmental, social and compliance standards in our contractual agreements. The requirements are based, among other things, on national Guidelines for Enterprises, the Guiding Principles on Business and Human Rights and the relevant Labour organization conventions. The Code of Conduct is, however, not just based on Australian standards, but also objectives, rules, and policies of Meritcorp Australia Pty Ltd.

Social Charter

Meritcorp Australia Pty Ltd. strives to achieve sustainable societal value through our business operations by contributing towards lasting solutions and carbon offsets to the wide spectrum of sustainability challenges facing today's society. Furthermore, the Social Charter, which was entered into by the Meritcorp Australia Pty Ltd with social partners, the social rights of Meritcorp Australia Pty Ltd employees in particular are codified.

Policy Updates

This Policy may change as required and is available on our website home page.
If you have any queries or complaints about our Privacy Policy, please contact us.

MERITCORP AUSTRALIA PTY LTD

80 Dorcas Street
Southbank 3006 VIC
Ph. (03) 9242 0137
admin@meritcorp.com.au